



MAPLE GROVE

**Chick-fil-A Maple Grove Team Member Commitment Consent Form**

Welcome to our team! We are so glad to have you and excited about the role you will play in helping us “Be the Best” and reach our vision to Maple Grove and the surrounding area favorite place to dine.

When you joined our team, you made a commitment and were offered a position at one of following levels: Full-Time or Part-Time, with open availability or limited availability.

These different commitment levels have different benefits, pay scales, and expectations. While we are excited to select people in different places, in our business it is imperative that we have a team that fulfills their commitments. This allows us to be a better employer for you. Our leadership team will review your commitment level, attitude and skills and performance as needed.

Upon this review, we will adjust wage rates to maintain alignment in commitment levels of team members. These adjustments can happen both ways, it can move your wage up or down and will ultimately be guided by a yearly average of your commitment and time worked.

**For Example:**

If you committed to full-time, fully available which starts at \$XXX, then limited your availability to part-time, only available in a certain day-part (morning or evening) you will see a reduction in your pay based on that commitment level. We also don’t promise hours, we pick the best fit for the business.

We don’t want this to surprise any member of our team, but this will happen should you change your commitment. If you have any questions or concerns you should first reach out to Billy.

Please select one of the following that you have been selected as and committed to Chick-fil-A Maple Grove!

**Commitment Level Agreed Upon:**

- Hospitality Professional Full-Time Full Availability
  - (32+ hours a week) Wage Rate \$XXX
- Hospitality Professional Full-Time Limited Availability
  - (Evening or Mornings) (32+ hours a week) \$XXX
- Hospitality Professional Part-Time Full Availability
  - (24+ hours a week) Wage Rate \$XXX
- Hospitality Professional Part-Time Limited Availability
  - (24+ hours a week) Wage Rate \$XXX
- Hospitality Professional Flex-Time
  - (12+ hours a week) Wage-Rate \$XXX

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_